



# NORTH MIDDLESEX CRICKET CLUB



## YOUTH POLICY

### PURPOSE

North Middlesex Cricket Club has adopted the ECB 'Safe Hands – Welfare of young people in cricket' policy ('Safe Hands'). The Club Youth Policy is not designed to replace 'Safe Hands' but to show how the Club specifically intends to implement the recommendations contained within it.

### PHOTOGRAPHY

North Middlesex Cricket will not permit photographs, video images or other images of young people to be taken or used without the written consent of the parent/guardian and the young player. The Club will take steps to ensure that any images taken are used solely for the purpose they are intended, which is the promotion and celebration of the Club's cricketing activities.

If photographs such as team or action shots, are submitted to the Press or published on the Club website, individuals will not be identified. For some photographs, such as commemorating a noteworthy performance or the winning of a trophy, it is desirable to state the individual's name and possibly age. Under no circumstances will any further personal information accompany the photograph unless the parent/guardian specifically consents to it.

It is the responsibility of every Club member to report to the Club Welfare Officer any situation whereby photographs or video images are either being taken or used not in accordance with the Club Youth Policy.

### CHANGING

Players taking part in youth team matches or training sessions should arrive in their playing kit and should change and shower at home.

For players under the age of 18 playing in adult teams the following policy applies:

- Young players uncomfortable with changing or showering with adults are under no obligation to do so and are advised to arrive in their playing kit and change and shower at home.
- Parental consent must be given if young players are to share changing facilities with adults
- If young players are sharing changing facilities with adults, parents/guardians have the option to supervise them whilst they are changing. The Club will make reasonable efforts to arrange this.

### TRANSPORTATION

Parents/guardians are responsible for arranging transportation for players to and from all youth team matches and practice sessions. The implementation of this policy is not intended to exclude any young person from participation, and parents/guardians should contact the Club Welfare Officer if they have any problems with the transportation of players to matches or practice sessions.

Coaches and team managers should only transport young people in exceptional circumstances (and where possible follow all guidelines on transporting young people) and should not be relied upon for transportation.

If a young person has an injury requiring hospital treatment then the parent/guardian will be contacted to take their child to the hospital. If this is not practicable then an ambulance will be called to transport the young person. Under no circumstance shall another adult be allowed to transport the young person to hospital unless the parent/guardian has specifically consented to it.

Parents/guardians are also responsible for transporting their children to adult matches. If this is not possible then the young person may be transported by another Club member (preferably one that has been CRB checked) but under no circumstance should the young person travel on their own with the Club member.

## **RECRUITMENT AND SELECTION OF CLUB OFFICIALS**

All Club officials (any person who fulfils an official role with the Club) will be provided with a role description. Each official will have to sign that they accept the role and all of the responsibilities that go along with it. One of the responsibilities will be to declare that they have read, understood and agreed to be bound by the following documents:

The Club Constitution  
ECB 'Safe Hands – Welfare of young people in cricket' policy  
The Club Youth Policy  
The Club Health & Safety Policy  
The appropriate Code of Conduct

All roles that put the official in regular or continuous contact with young people or in a position of responsibility or influence over young people must complete a satisfactory Criminal Records Bureau Check before commencing their role.

The current roles that fall into this category are:

Coaches  
Team managers  
Adult team captains  
Welfare Officer

All other members over 16 must complete a satisfactory self declaration form.

## **USE OF HELMETS**

Youth members will be required to wear a helmet (with a faceguard) when batting or keeping wicket standing up to the stumps, in training and youth team matches, when a hard ball is used.

## **KIT AND PROTECTIVE EQUIPMENT**

The Club shall provide the following protective equipment at all matches and training sessions for use by playing members (although the members may use their own protective equipment if they prefer):

Batting pads and gloves  
Wicketkeeping pads and gloves  
Abdominal protective box  
Protective helmet (with faceguard)

The Club will not provide spiked shoes or thigh, arm or other guards.

The young person or their parent/guardian has the responsibility to provide appropriate playing kit for the weather conditions including sun tan lotion and a hat if it is hot, and warm clothing if it is cold. A drink should be brought in any weather conditions. Unless playing on an artificial wicket, spiked shoes should be worn in damp conditions.

Child Welfare Officer